



**Questions? Reach us at:**

[InFLOW@wef.org](mailto:InFLOW@wef.org)

[STEMpath Application](#)



### Important Dates:

- **January 7, 2025**  
Applications Open
- **January 30, 2025**  
STEMpath Info Session
- **February 27, 2025**  
Application Closes
- **March 24, 2025**  
Professor/Faculty Recommendation Due
- **April 2025**  
Notifications sent to applicants
- **August–September 2025**  
InFLOW Virtual Program Begins
- **Sept. 27–Oct. 1, 2025**  
WEFTEC in Chicago, Illinois

[InFLOW Webpage](#)



WATER ENVIRONMENT FEDERATION .....  
**INTRODUCING FUTURE LEADERS TO OPPORTUNITIES IN WATER**

## Introducing Future Leaders to the Water Industry!

At the Water Environment Federation (WEF), we believe that our water workforce should reflect the communities we serve.

The WEF InFLOW (Introducing Future Leaders to Opportunities in Water) program aims to enhance diversity and inclusion in the water workforce.

This scholarship opportunity engages participants in WEF programs and events to:

1. Solidify their interest in working in the water sector; and
2. Increase probabilities for employment and long-term success working in water.

The STEMpath Track of WEF InFLOW includes student scholars from universities and colleges who are currently pursuing a degree in a STEM field. Through WEF InFLOW, these students are introduced to the water industry through a dual virtual and in-person program. This includes interactive networking opportunities with industry professionals and the chance to experience WEFTEC, the largest annual water quality event of its kind.

### About the Water Environment Federation

WEF is a not-for-profit technical and educational organization of 35,000 individual members and 75 affiliated Member Associations representing water quality professionals around the world.

The Water Environment Federation Technical Exhibition and Conference (WEFTEC), offers water quality professionals the best in water quality education and training. In 2025 this event will feature both in-person and livestream components with nearly 200 technical sessions, workshops, mobile sessions, local facility tours and 1,000+ exhibitors, you won't want to miss!

### University Testimonial

*"Howard University is proud to continue to collaborate with the Water Environment Federation to educate the future leaders of the water sector and prioritize the global health of the ecosystem. The program provides an opportunity for our students to experience water industry careers first-hand while researching new ways to enhance sustainability efforts in our local communities."*

– Howard University President Wayne A. I. Frederick



## Eligibility for Program

1. Must be a full time student in your 3rd or 4th year in undergrad or a 1st/2nd year master student in Fall 2025 to apply
2. Majoring in a STEM (Science, Technology, Engineering, or Mathematics) field (Note: majoring in engineering is not required)
3. Must be a Young Professional between 18-35 years old
4. Represent a historically underrepresented racial and/or ethnic group. WEF defines this as those who identify as Black/African, Caribbean/West Indies, Hispanic/LatinX, Asian/Pasifika, and Native Americans/First Nations.
5. Experience in water is not required, but an interest in the water industry is encouraged.
6. Must have a Professor Sponsor to:
  - a. Be your University advocate and assist in communicating with other professors about potentially missing class/asking for extensions on assignments due to conference travel
  - b. Review student applications from their university by March 24th
  - c. Attend an orientation with other professor sponsors to learn more about program
  - d. Optional-WEFTEC registration cost can be provided by WEF.

## Student Scholar Criteria & Responsibilities

1. Required to participate in online activities in late Aug, September and October 2025 (See Agenda)
2. Required to attend annual WEFTEC 2025 in Chicago, Illinois from September 27-October 1, 2025, and fully participate in all scheduled activities
3. Willing to fully participate with WEF Staff, Sponsors, & Members before and after WEFTEC 2025 (this may include follow-up surveys, interviews, and conversations).
4. Responsibly represent their School/University during WEF InFLOW events and while in Chicago, Illinois.
5. Follow Illinois State and Federal Laws, including not consuming alcohol if under 21.

### wef | InFLOW STEMpath Scholars Receive:



Exclusive  
InFLOW  
Programming



Shared Hotel  
Accommodations



Stipend to  
Cover Expenses  
at WEFTEC



WEFTEC  
Registration



Roundtrip Flight  
to WEFTEC



1 Year WEF  
Membership



*"The 2023 InFLOW Program has been a rewarding journey filled with learning opportunities, mentorship, and networking. I was exposed to a wide range of topics and gained insights into various aspects of the industry that I might not have encountered otherwise. InFLOW offered numerous networking opportunities, enabling me to connect with peers and professionals in the field. These connections have the potential to be a valuable asset in my future career."*

- Jascika  
University of Nebraska-Lincoln  
2023 InFLOW STEMpath Scholar



*"I will 100% recommend the WEF InFLOW program to my classmates. It was nothing I expected, this program highly exceeded my expectations. There were enough activities for the scholars to do and we were exposed to many great opportunities."*

*This was such a great networking event and the friendship among the scholars and admins that was built for just a short period of time, I know it will last a life time. We entered this program with nothing and come back home with different opportunities, lessons, confidence, fulfillment, and friendship!"*

- Carl  
Clemson University  
2024 InFLOW STEMpath Scholar

## Past Participating Schools

Since the start of the InFLOW in 2018, the STEMpath track has had over 165 scholars from 41 different universities complete the program. To date more than 46% of those scholars have obtained a job in the water industry!